

1. Inventory Manager Persona

- Primary user:
 - Likely using the system daily
 - Technical solution designed mostly around their needs
- Goals:
 - Accurate inventory auditing
 - System is conducive to completing job tasks
 - Reduced discrepancies in inventory records
 - Usable methods for revising false inventory reports
 - Ideally would receive automated reporting, especially with regards to low stock or repairs processes
- Skill Set:
 - Inventory management experience
 - Leadership/management, collaboration skills
 - Budgeting and financially conscious
 - Familiar with inventory softwares but not necessarily technically proficient
- Tasks:
 - Regular updates to inventory records
 - Inventory audits
 - Repair audits
 - Oversees reordering
 - These tasks are performed daily and are vital for fluid business operation

- Relationships:
 - Warehouse staff for inventorying and repairs
 - Procurement team for reordering
 - Operations/production teams for deployment and job assignment
 - Finance team for budgeting
 - IT team for system support
- Requirements:
 - Reliability of data,
 - User-friendly interface
 - Integrates nicely with existing systems
 - Basic training on new system
- Expectations:
 - System minimizes manual audit,
 - Real-time data tracking

2. Warehouse Staff Persona

- Primary user:
 - Using system daily to manage inventory and track repairs
- Goals:
 - Easy access to accurate inventory records
 - Centralized check-in/check-out process
 - Minimize data entry.

- Skill Set:
 - Hands-on inventory management
 - Proficient in repairs and reporting
 - Moderate computer skills, familiar with basic inventory software
- Tasks:
 - Add new equipment to system
 - Reports damaged goods and reports on repair process
 - Assists in larger inventory audits
 - These tasks are completed frequently and are important to accuracy of information. Reports are needed quickly and often
- Relationships:
 - Inventory managers for reporting and accuracy audits
 - IT team for system support
- Requirements:
 - Mobile device friendly
 - Barcode scanning
 - Minimal manual entry.
- Expectations:
 - System simplifies their workload
 - Reduces errors
 - Improves day-to-day efficiency

3. IT Team Persona

- Secondary user:
 - Supporting role. Not needing to use the system besides to amend technical or process issues.
- Goals:
 - Implement all encompassing inventory management system
 - System aligns with user needs and expectations
 - Ensure system uptime
 - Train users
 - Intuitive to use system interface and good user experience
- Skill Set:
 - High technical expertise in software implementation
 - System integration
 - Troubleshooting
 - Data management
 - Process engineering
 - Training end users
 - Collaboration with various individuals and teams to meet needs
- Tasks:
 - Design, deploy and support new system
 - Resolves technical issues
 - Train end users

- Tasks are ongoing and essential for system functionality, especially during the initial launch of the system
- Relationships:
 - Supports warehouse staff training
 - Establishes clear deliverables with inventory managers, procurement team, finance team, and other adjacent administrative members
- Requirements:
 - Administrative control
 - Robust security features
 - Collaboration with stakeholders to ensure all needs are met
- Expectations:
 - Scalable system
 - Easy to maintain system that
 - Integrates with existing infrastructure, smooth user experience of implementation

4. Procurement Team Persona

- Secondary User:
 - Not as frequent of a user of the system as primary users
 - More reliant on deliverables than usability.
 - Still provide important considerations to system output, particularly with respect to the procurement process.
- Goals:

- Access real-time inventory data to manage reordering
 - Manage optimal inventory levels
- Skill Set:
 - Vendor management and relations
 - Purchasing
 - Familiar with inventory databases and reporting tools
- Tasks:
 - Review stock levels
 - Initiate orders
 - Manages vendor relationships.
 - Tasks are done periodically but are critical for maintaining supply levels.
Effective reporting impacts business relationships
- Relationships:
 - Works closely with inventory managers, shop staff, and suppliers to establish orders with respect to current inventory and repairs in progress
- Requirements:
 - Reliable access to up-to-date inventory data
 - Low-stock alerts/reports
 - Visibility on repair progress and operations' equipment scheduling
- Expectations:
 - System with clear reporting tools
 - Real-time data conducive to proactive ordering

5. Finance Department Persona

- Secondary User:
 - Not as frequent of a user of the system as primary users. More reliant on deliverables than usability. Still provide important considerations to system output, particularly the financial metrics.
- Goals:
 - Financial reporting from inventory system
 - Optimize budget allocation
 - Inventory, and subsequent financial, forecasting based on reliable data
- Skill Set:
 - Financial analysis
 - Budgeting
 - Compliance
 - Familiar or proficient with industry standard financial management systems
 - Limited technical skills in inventory systems.
- Tasks:
 - Analyz inventory cost, reviews spending, and
 - Compliant with financial regulations
 - Financial tasks are performed monthly, quarterly. Furthermore, these tasks may be run at more frequent intervals for larger commercial project requirements.
- Relationships:
 - Works with inventory managers for data on stock value
 - Procurement team for budgeting

- IT team for integrations and report revisions
- Requirements:
 - Access to summarized inventory reports, especially for valuation and cost tracking
- Expectations:
 - Accurate and easily accessible inventory reporting system to support financial analysis

6. Operations/Logistics Team Persona

- Status: Secondary User
- Goals:
 - Optimize the assignment of equipment
 - Reduce delays
 - Maintain efficient inventory levels for smooth operations
- Skill Set:
 - Logistics management and operations planning
 - Moderate familiarity with inventory tracking systems
- Tasks:
 - Plan and monitor the movement of equipment
 - Coordinates with warehouse staff on repairs
 - Track inventory to anticipate logistical needs
- Relationships:

- Works closely with warehouse staff and inventory managers to ensure timely order fulfillment
 - Works with procurement when necessary to maintain productive output
- Requirements:
 - Quick access to stock levels
 - Inventory/repair assignment data to coordinate logistics effectively
- Expectations:
 - Real-time, reliable, accessible data
 - Minimized disruption due to poor data integrity or inefficient repairs reporting

7. Suppliers/Vendors Persona

- Status: Tertiary User
 - As an outside stakeholder, they are not effected directly, however the deliverables from the company side must be accurate to maintain company relationships
- Goals:
 - Receive timely, accurate orders from the company and maintain a good supply chain relationship.
- Skill Set:
 - Product supply and order management.
 - Familiar with online vendor portals
- Tasks:
 - Fulfills orders

- Tasks depend on company orders
- Relationships:
 - Procurement team for order processing and delivery scheduling
- Requirements:
 - Clear and consistent communication from the system regarding order volumes and timelines.
- Expectations:
 - Timely, accurate orders with minimal back-and-forth communication

8. Regulatory Bodies Persona

- Status: Tertiary Stakeholder
 - These entities should hopefully not be involved at all. Involvement would indicate an audit due to poor business practices.
- Goals:
 - Ensure compliance with industry and safety standards, data protection, and reporting accuracy
- Skill Set:
 - Knowledgeable in industry regulations and compliance requirements
- Tasks:
 - Conducts periodic audits and reviews to ensure regulatory compliance.
- Relationships:

- Coordinates with the finance department, HR, and the IT team for compliance audits
- Requirements:
 - Needs access to clear records and reports which demonstrate compliance
- Expectations:
 - Adherence to regulatory standards and cooperation during any audits

9. Anti-users:

- Implementation team members should try to identify anti-users. Anti-users are users who, either intentionally or unintentionally, stress test the system in a variety of ways. For example, a disgruntled employee with the new system implementation process may intentionally misuse the system. These users are valuable for user experience insights, identifying security vulnerabilities, and more.